

Nicole Faulk is senior vice president of Occupational and Environmental Affairs at Alabama Power Company. She is responsible for Alabama Power's environmental strategy and compliance, sustainability, and occupational services which includes the Energy Infrastructure Training Center, Safety, Labor Relations, and Workforce Development.

Previously Faulk served as vice president of Transmission Construction and Protection and Control. In this role, she oversaw the transmission line construction, substation construction and P&C field services teams, providing a dedicated focus on critical field activities to ensure safe and efficient implementation of large transmission projects.

Faulk's prior experience includes serving as Georgia Power's senior vice president of Customer Strategy and Solutions, where she led the customer service, sales and marketing, and metering services teams. Her primary functions included customer satisfaction, electric transportation, the Customer Care Center, customer operations, new product development, sales management, energy efficiency and resiliency solutions. In addition, she was a member of Georgia Power's management council, led the Southern Company electric transportation initiative and led Southern Company's System Customer Council.

Faulk began her career with Southern Company in 1998 as an engineer at Southern Nuclear. She has held positions of increasing responsibility at Farley Nuclear Plant and earned her Senior

Reactor Operator license during that time. She has extensive experience in the operations, design and implementation of nuclear facilities in Southern Company's fleet and has served as assistant to Georgia Power's executive vice president of nuclear development and Southern Nuclear's president of nuclear development.

She has served as vice president of Corporate Services for Georgia Power, where she provided leadership and oversight for safety and health, facilities management, fleet management, forestry and rights-of-way, and shared services. She also was a Southern Company Services (SCS) vice president in a dual role with responsibility for Southern Company Gas and SCS fleet and facilities management.

She was vice president of Customer Service and Operations at Mississippi Power, with responsibility for Power Delivery, including transmission, distribution and engineering, as well as marketing and sales, customer service and the Customer Call Center.

Faulk holds bachelor's and master's degrees in mechanical engineering from Auburn University. She is a director of the Auburn University Foundation board, past chair of the Auburn Engineering Alumni Council, past chair of the Alabama Engineering Hall of Fame, received Auburn University's Distinguished Engineer award in 2022 and has been inducted into the 2024 Alabama Engineering Hall of Fame.



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