

Jean Lynch is vice president of Human Resources for Alabama Power, where she is responsible for the delivery of human resource products and services to more than 6,000 employees throughout the state.

Lynch has more than 25 years of experience in Human Resources for Alabama Power and Southern Company. She began her career with Southern Company in 1997 as an HR associate and worked her way up to positions of increasing responsibility.

Previously, Lynch served as Human Resources director at Alabama Power, providing leadership for the HR Delivery, Diversity, Equity and Inclusion, Health and Wellbeing, Talent Management, and EEO and HR Compliance functions.



Jean Lynch

Vice President of
Human Resources
Alabama Power

Lynch serves as the executive sponsor to Alabama Power's Council on Culture and Inclusion (CCI). In this role, she works alongside CCI's core council to foster an inclusive environment while outlining specific objectives and designing focus areas.

A native of Birmingham, she earned a Bachelor of Science degree in Business Management from Jacksonville State University. Lynch and her husband reside in Birmingham with their two children.

