

**Ted McCullough** is Vice President of the Hydro Production Group, Fleet Maintenance and Reliability Strategy. He leads the fossil and hydro fleet maintenance and reliability strategy team. He also serves as executive sponsor for the fleet review board process and leads a new system initiative focused on using data analytics and risk-management processes to modernize our maintenance strategies.

Prior to this role, McCullough was Executive Vice President and Chief Production Officer for Southern Company Generation, after having served two years as Executive Vice President of Engineering and Construction Services.

McCullough joined Southern Company in 1987 and has held various engineering leadership positions with the company, including plant superintendent at Alabama Power's Lay Dam, maintenance manager at Georgia Power's Plant Yates and plant manager at Southern Power's Plant Franklin and Georgia Power's Plant Branch. He has also served as vice president and senior production officer for both Gulf Power and Alabama Power.



**Ted McCullough**  
Vice President, Hydro  
Production Group,  
Fleet Maintenance and  
Reliability Strategy  
Southern Company

Currently, McCullough serves on the board of the Association of Edison Illuminating Companies and is a member of its Generation Committee.

He is a registered professional engineer with degrees in electrical engineering and mathematics from Vanderbilt University. He also has a master's degree in business administration from Auburn University.

